The University Library System at the University of Pittsburgh seeks an imaginative, innovative, flexible, forward-looking, and collaborative individual to serve as the Associate University Librarian for Research and Learning. The incumbent provides strategic direction, leadership, and coordination in developing, assessing and sustaining the Library’s services and spaces to support and partner in teaching, research and scholarship activities of the University’s faculty, students, and staff.

This senior position provides strategic oversight and inspirational leadership for the following departments and units: Hillman Library (liaison program, Research and Educational Support unit, Interlibrary Loan, Collection Maintenance); Oakland campus departmental libraries including Finney Music, Frick Fine Arts, Bevier Engineering, Chemistry, and Langley (Biology and Neuroscience); and the University of Pittsburgh’s four regional campus libraries (Greensburg, Johnstown, Titusville, and Bradford). The AUL collaboratively establishes goals and objectives for the division, which encompasses approximately 28 faculty librarians and 49 staff employees, and leads the organization to continually identify, implement and assess user-centered services that effectively engage with the research, teaching and learning activities of our faculty and students. The incumbent will foster a culture that encourages and awards innovation, collaboration, and inclusion.

Reporting directly to the Hillman University Librarian and a member of the Library Management Team, the AUL will actively engage in all aspects of the ULS, including serving as an ambassador and advocate for libraries to campus constituencies and regional and national organizations, and participating in the Library’s efforts to secure external funding for materials and services.

Librarians at the University of Pittsburgh are members of the faculty and are expected to demonstrate continuous professional development in addition to performing their specific responsibilities. This expectation includes such activities as participating in and contributing to departmental, library and campus-wide committees or working groups, as well as the profession at a regional, national, and/or international level; maintaining a broad awareness of current and emerging issues that affect their particular areas of expertise; participating in relevant publishing and presentation opportunities; and pursuing knowledge of professional trends and developments that can be applied to evolving research, services and collections.

Qualifications

- Master’s degree or higher in library or information science; or other relevant discipline
- Additional advanced degree desired
• Minimum five years of increasingly responsible, relevant professional experience in an academic research library, with a particular expertise in the design, evaluation and delivery of user-centered services
• Progressively responsible management and supervisory experience in an academic research library or in comparable higher education environment
• Demonstrated leadership skills, including keen analytical and conceptual abilities
• Strong interpersonal and public communication skills, including the ability to serve as an advocate and spokesperson
• Experience with assessment of services
• Ability to lead organizational change, inspire innovation, build collaboration, delegate responsibilities appropriately, and develop staff
• Knowledge of emerging trends in higher education
• Commitment to fostering an inclusive, diverse work environment and transparency in decision-making
• Strong publication and presentation record, as well as a record of professional engagement that will allow for the appointment at Librarian III or Librarian IV level

The University of Pittsburgh Library System
The University of Pittsburgh's University Library System (https://www.library.pitt.edu/) is a member of the Association of Research Libraries and contains over 4.7 million print and electronic volumes, including access to over 300,000 journals and 570 databases. The University Library System (ULS) consists of 14 libraries and employs 75 faculty librarians and 103 staff. In addition to the ULS, the University of Pittsburgh includes libraries for the health sciences and law school.

The ULS stands at the center of intellectual life at the University of Pittsburgh, fostering connections and knowledge creation and dissemination that help faculty, students, and researchers from around the world to excel in research, scholarship and creative expression. It supports and enhances faculty and student productivity through its extensive collections, innovative Open Access publishing, and user-centered focus.

The ULS has recently enacted a major organizational realignment and is currently aggressively hiring in many areas of strategic priority, including research support, digital scholarship and creation, entrepreneurship and innovation, as we are repositioning our services to respond to and anticipate changes in research, teaching, and learning. We are also in the midst of a top-to-bottom renovation of Hillman Library, the central library of the University of Pittsburgh campus which saw 1.9 million visitors in FY17. The reinvented Hillman (http://library.pitt.edu/hillmanreinvention) will be a light-filled home to spaces, from vibrant to serene, for digital making and exploration, showcasing unique collections, advancing academic study, and fostering energetic, collaborative exchange.

This is an exciting time to join the Pitt library system and contribute to envisioning the library of the future.

The incumbent will be part of the Library Management Team, the ULS’ senior leadership team, comprised of:

• The University Librarian
• AUL for Research and Learning
• AUL for Digital Scholarship and Creation
• AUL for Archives and Special Collections
• AUL for Collections and Technical Services
• Director of Administrative Services
• Director of Information Technology
• Director of Communication and Web Services
• Director of Development
• Director of Assessment and Quality Assurance

The University of Pittsburgh
Founded in 1787, the University of Pittsburgh (http://www.pitt.edu/) is one of the oldest institutions of higher education in the United States. Today Pitt is an internationally recognized center of learning and research, strong in the arts and sciences and the professions. Pitt serves approximately 32,000 students, including more than 9,000 graduate students, in the 16 schools at the Pittsburgh campus and the four regional campuses. Pitt attracts, on average, more than $700 million in research funding every year. It is also one of the nation’s top producers of Fulbright students and scholars for the 2017-18 academic year (according to the U.S. Department of State’s Bureau of Educational and Cultural Affairs), and is among only 16 institutions in the country to be named a top producer in both the Fulbright U.S. Student and Scholar programs. In 2018, for the second consecutive year, the Wall Street Journal/Times Higher Education College Rankings named Pitt as the best public university in the Northeastern United States.

The City of Pittsburgh
The city of Pittsburgh is located in the foothills of the Allegheny Mountains in Southwestern Pennsylvania. Consistently ranked as one of the most livable cities in the United States, Pittsburgh is recognized for its natural beauty and unique blend of cultural, education, and technological resources. Additional information on the city of Pittsburgh can be found at: https://www.visitpittsburgh.com/

Salary: Commensurate with experience. Comprehensive benefits package including one month vacation per year; Medical plans; TIAA/ Vanguard; and tuition assistance.

The ideal candidate will meet the criteria for appointment at Librarian III rank with the granting of Expectation of Continuing Employment at the time of hire. If these criteria cannot be met at the time of hire, the successful candidate will be appointed within the expectation stream for librarians at a rank commensurate with experience (for additional information please see: http://pi.tt/GuidelinesFacultyLibrarians).

To apply, submit letter of application and CV with the names/addresses/phone numbers of three professional references via email to: William Gentz, Director of Administrative Services (gentz@pitt.edu)

Visa sponsorship is not offered with this position.

*Review of applications will begin immediately and continue until position is filled; primary consideration will be given to those received by July 6, 2018.*

The University of Pittsburgh is an Equal Opportunity Employer -- Minorities/Women/Vets/Disabled